


**Form:  
Course Syllabus**

|  |                                |
|--|--------------------------------|
| <b>Form Number</b>                                     | EXC-01-02-02A                  |
| <b>Issue Number and Date</b>                           | 2/3/24/2022/2963<br>05/12/2022 |
| <b>Number and Date of Revision or Modification</b>     | 2023/10/15                     |
| <b>Deans Council Approval Decision Number</b>          | 265/2024/24/3/2                |
| <b>The Date of the Deans Council Approval Decision</b> | 2024/1/23                      |
| <b>Number of Pages</b>                                 | 06                             |

|  |  |
|--|--|
| <b>1. Course Title</b>   | Project Management   |
| <b>2. Course Number</b>  | 1601423  |
| <b>3. Credit Hours (Theory, Practical)</b>                     | 3  |
| <b>3. Contact Hours (Theory, Practical)</b>                    | Sun.: 16.00-17.00<br><br>Mon.: 12.30-13.15<br><br>Wed.: 12.30-13.15  |
| <b>4. Prerequisites/ Corequisites</b>                          | 1601311 (Operations Research)  |
| <b>5. Program Title</b>  | Business Administration Program  |
| <b>6. Program Code</b>   | 010  |
| <b>7. School/ Center</b>                                       | School of Business   |
| <b>8. Department</b>   | Business Management  |
| <b>9. Course Level</b>   | Bachelor   |
| <b>10. Year of Study and Semester (s)</b>                      | 2025/2026 (First semester)   |
| <b>11. Program Degree</b>                                      | Bachelor of Business Administration  |
| <b>12. Other Department(s) Involved in Teaching the Course</b> | -  |
| <b>13. Learning Language</b>                                   | English  |
| <b>14. Learning Types</b>                                      | <input type="checkbox"/> Face to face learning <input checked="" type="checkbox"/> Blended <input type="checkbox"/> Fully online |
| <b>15. Online Platforms(s)</b>                                 | <input type="checkbox"/> Moodle <input checked="" type="checkbox"/> Microsoft Teams  |
| <b>16. Issuing Date</b>  | 30/9/2025  |
| <b>17. Revision Date</b>                                       | -  |

**18. Course Coordinator:**

|                             |                               |
|-----------------------------|-------------------------------|
| Name: Prof. Ayman Abdallah  | Contact hours: As shown above |
| Office number: 113          | Phone number: 24192           |
| Email: a.abdallah@ju.edu.jo |                               |



## 19. Other Instructors:

Name: Dr. Mutasem Al-Thniebat

Office number:

Phone number:

Email: motasem.thneibat@ju.edu.jo

Contact hours:

Name:

Office number:

Phone number:

Email:

Contact hours:

## 20. Course Description:

This course introduces students to the art and science of effective project management, equipping them with the skills to successfully execute tasks and initiatives within organizations. Students will explore and apply both behavioral and managerial approaches to plan, organize, and deliver projects efficiently. Advanced topics such as risk management, project scheduling, and project crashing will also be covered, providing students with a comprehensive understanding of modern project management practices.

## 21. Program Intended Learning Outcomes: (To be used in designing the matrix linking the intended learning outcomes of the course with the intended learning outcomes of the program)

| PLO's   | *National Qualifications Framework Descriptors* |                          |                                     |
|---|---|--------------------------|-------------------------------------|
|   | Competency (C)                                  | Skills (B)               | Knowledge (A)                       |
| 1. Examine the main concepts, principles and theories associated with business management and discuss a substantial body of subject-based knowledge of business | <input type="checkbox"/>                        | <input type="checkbox"/> | <input checked="" type="checkbox"/> |



|   |                                     |                                     |                          |
|---|-------------------------------------|-------------------------------------|--------------------------|
| 2. Apply problem solving, critical thinking and decision-making skills to solve problems related to business management and recommend further actions | <input type="checkbox"/>            | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| 3. Demonstrate Analysis and strategic planning skills and optimal utilization of human resources skills   | <input type="checkbox"/>            | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| 4. Illustrate quantitative and qualitative skills related to operations, quality, project, and supply chain management                                | <input checked="" type="checkbox"/> | <input type="checkbox"/>            | <input type="checkbox"/> |

**22. Course Intended Learning Outcomes:** (Upon completion of the course, the student will be able to achieve the following intended learning outcomes)

| Course ILOs #  | The learning levels to be achieved |            |       |         |          |        | Competencies   |
|--|------------------------------------|------------|-------|---------|----------|--------|--|
|  | Remember                           | Understand | Apply | Analyse | Evaluate | Create |  |
| 1-Discuss the role of project management in today's business environment   | ✓                                  | ✓          |       |         |          |        | Business environment awareness, project fundamentals |
| 2-Understand how effective project management contributes to achieving strategic objectives and organizational structure | ✓                                  | ✓          | ✓     |         |          |        | Strategic thinking, organizational awareness         |



|  |   |   |   |   |   |  |   |
|--|---|---|---|---|---|--|---|
| 3-Apply different criteria for project selection/screening       | ✓ | ✓ | ✓ |   |   |  | Decision-making, problem-solving                  |
| 4-Discuss the elements of scope management for project success   | ✓ | ✓ | ✓ |   |   |  | Project planning, scope management                |
| 5-Understand the four stages in project risk management          | ✓ | ✓ |   | ✓ |   |  | Risk identification, risk mitigation              |
| 6-Construct project network and perform all related calculations | ✓ | ✓ | ✓ |   |   |  | Quantitative analysis, critical thinking          |
| 7-Perform project crashing computations                          | ✓ | ✓ | ✓ | ✓ |   |  | Cost Analysis, optimization, project acceleration |
| 8-Understand key steps in formal project closeout                | ✓ | ✓ |   | ✓ | ✓ |  | Process improvement, project closure              |

**23. The matrix linking the intended learning outcomes of the course -CLO's with the intended learning outcomes of the program -PLOs:**

| CLO's<br>*<br>PLO's  | 1 | 2 | 3 | 4 | Descriptors** |   |   |
|--|---|---|---|---|---------------|---|---|
|  |   |   |   |   | A             | B | C |
| 1-Discuss the role of project management in today's business environment | ✓ |   |   |   | A             |   |   |
| 2-Understand how effective project management                            |   |   | ✓ |   | A             |   |   |



|  |   |   |  |   |   |   |   |
|--|---|---|--|---|---|---|---|
| contributes to achieving strategic objectives and organizational structure |   |   |  |   |   |   |   |
| 3-Apply different criteria for project selection/screening                 |   |   |  | ✓ |   | B |   |
| 4-Discuss the elements of scope management for project success             | ✓ |   |  |   | A |   |   |
| 5-Understand the four stages in project risk management                    |   | ✓ |  |   | A |   |   |
| 6-Construct project network and perform all related calculations           |   |   |  | ✓ |   | B |   |
| 7-Perform project crashing computations                                    |   |   |  | ✓ |   |   | C |
| 8-Understand key steps in formal project closeout                          | ✓ |   |  |   | A |   |   |



**24. Topic Outline and Schedule:**

| Week | Lecture | Topic   | ILO/s Linked to the Topic | Learning Types<br>(Face to Face/ Blended/ Fully<br>Online) | Platform Used | Synchronous / Asynchronous<br>Lecturing | Evaluation Methods     | Learning Resources |
|------|---------|---|---------------------------|--|---------------|---|------------------------|--------------------|
| 1    | 1.1     | Chapter 1:<br>Why Project<br>Management   | 1 and<br>2                | Face to<br>Face  |               | Synchronous<br>lecturing                | Follow up<br>questions | Textbook<br>Slides |
|      | 1.2     | Chapter 1:<br>Why Project<br>Management   | 1 and<br>2                | Blended<br>learning  |               | Synchronous<br>lecturing                | Follow up<br>questions | Textbook<br>Slides |
|      | 1.3     |   |                           |  |               |   |                        |                    |
| 2    | 2.1     | Chapter 1:<br>Why Project<br>Management   | 1 and<br>2                | Face to<br>Face  |               | Synchronous<br>lecturing                | Follow up<br>questions | Textbook<br>Slides |
|      | 2.2     | Chapter 2:<br>The<br>Organizational<br>Context:<br>Strategy,<br>Structure, and<br>Culture | 1 and<br>2                | Blended<br>learning  |               | Synchronous<br>lecturing                | Follow up<br>questions | Textbook<br>Slides |
|      | 2.3     |   |                           |  |               |   |                        |                    |
| 3    | 3.1     | Chapter 2:<br>The<br>Organizational<br>Context:<br>Strategy,<br>Structure, and<br>Culture | 1 and<br>2                |  |               | Synchronous<br>lecturing                | Follow up<br>questions | Textbook<br>Slides |
|      | 3.2     | Chapter 2:<br>The<br>Organizational<br>Context:<br>Strategy,                              | 1 and<br>2                | Blended<br>learning  |               | Synchronous<br>lecturing                | Follow up<br>questions | Textbook<br>Slides |



|   |     |   |   |                  |  |                       |                                |                 |
|---|-----|---|---|------------------|--|-----------------------|--------------------------------|-----------------|
|   |     | Structure, and Culture                                |   |                  |  |                       |                                |                 |
|   | 3.3 |   |   |                  |  |                       |                                |                 |
| 4 | 4.1 | Chapter 3: Project Selection and Portfolio Management | 3 | Face to Face     |  | Synchronous lecturing | Follow up questions -Exercises | Textbook Slides |
|   | 4.2 | Chapter 3: Project Selection and Portfolio Management | 3 | Blended learning |  | Synchronous lecturing | Follow up questions -Exercises | Textbook Slides |
|   | 4.3 |   |   |                  |  |                       |                                |                 |
| 5 | 5.1 | Chapter 3: Project Selection and Portfolio Management | 3 | Face to Face     |  | Synchronous lecturing | Follow up questions -Exercises | Textbook Slides |
|   | 5.2 | Chapter 3: Project Selection and Portfolio Management | 3 | Blended learning |  | Synchronous lecturing | Follow up questions -Exercises | Textbook Slides |
|   | 5.3 |   |   |                  |  |                       |                                |                 |
| 6 | 6.1 | Chapter 5: Scope Management                           | 4 | Face to Face     |  | Synchronous lecturing | Follow up questions            | Textbook Slides |
|   | 6.2 | Chapter 5: Scope Management                           | 4 | Blended learning |  | Synchronous lecturing | Follow up questions            | Textbook Slides |
|   | 6.3 |   |   |                  |  |                       |                                |                 |
| 7 | 7.1 | Chapter 5: Scope Management                           | 4 | Face to Face     |  | Synchronous lecturing | Follow up questions            | Textbook Slides |
|   | 7.2 | Chapter 5: Scope Management                           | 4 | Blended learning |  | Synchronous lecturing | Follow up questions            | Textbook Slides |
|   | 7.3 |   |   |                  |  |                       |                                |                 |



|    |      |  |   |                     |  |                          |                                      |                    |
|----|------|--|---|---------------------|--|--------------------------|--------------------------------------|--------------------|
|    | 8.1  | Chapter 7:<br>Risk<br>Management   | 5 | Face to Face        |  | Synchronous<br>lecturing | Follow up<br>questions<br>-Exercises | Textbook<br>Slides |
| 8  | 8.2  | Chapter 7:<br>Risk<br>Management   | 5 | Blended<br>learning |  | Synchronous<br>lecturing | Follow up<br>questions<br>-Exercises | Textbook<br>Slides |
|    | 8.3  |  |   |                     |  |                          |                                      |                    |
|    | 9.1  | Chapter 8.<br>Cost<br>estimation and<br>budgeting  | 6 | Face to Face        |  | Synchronous<br>lecturing | Follow up<br>questions<br>-Exercises | Textbook<br>Slides |
| 9  | 9.2  | Chapter 8.<br>Cost<br>estimation and<br>budgeting  | 6 | Blended<br>learning |  | Synchronous<br>lecturing | Follow up<br>questions<br>-Exercises | Textbook<br>Slides |
|    | 9.3  |  |   |                     |  |                          |                                      |                    |
|    | 10.1 | Chapter 8.<br>Cost<br>estimation and<br>budgeting  | 6 | Face to Face        |  | Synchronous<br>lecturing | Follow up<br>questions<br>-Exercises | Textbook<br>Slides |
| 10 | 10.2 | Chapter 9:<br>Project<br>Scheduling:<br>Networks,<br>Duration<br>Estimation,<br>and Critical<br>Path | 7 | Blended<br>learning |  | Synchronous<br>lecturing | Follow up<br>questions<br>-Exercises | Textbook<br>Slides |
|    | 10.3 |  |   |                     |  |                          |                                      |                    |
|    | 11.1 | Chapter 9:<br>Project<br>Scheduling:<br>Networks,<br>Duration<br>Estimation,<br>and Critical<br>Path | 7 | Face to Face        |  | Synchronous<br>lecturing | Follow up<br>questions<br>-Exercises | Textbook<br>Slides |
| 11 | 11.2 | Chapter 9:<br>Project<br>Scheduling:<br>Networks,<br>Duration<br>Estimation,                         | 7 | Blended<br>learning |  | Synchronous<br>lecturing | Follow up<br>questions<br>-Exercises | Textbook<br>Slides |



|    |      |   |   |                  |  |                                   |                    |
|----|------|---|---|------------------|--|-----------------------------------|--------------------|
|    |      | and Critical Path   |   |                  |  |                                   |                    |
|    | 11.3 |   |   |                  |  |                                   |                    |
| 12 | 12.1 | Chapter 9: Project Scheduling: Networks, Duration Estimation, and Critical Path | 7 |                  |  | Synchronous lecturing             |                    |
|    | 12.2 | Chapter 10: Project Scheduling: Lagging, Crashing, and Activity networks        | 8 | Face to Face     |  | Synchronous lecturing             | Textbook<br>Slides |
|    | 12.3 |   |   |                  |  | Follow up questions<br>-Exercises |                    |
| 13 | 13.1 | Chapter 10: Project Scheduling: Lagging, Crashing, and Activity networks        | 8 |                  |  | Synchronous lecturing             |                    |
|    | 13.2 | Chapter 10: Project Scheduling: Lagging, Crashing, and Activity networks        | 8 | Blended learning |  | Synchronous lecturing             | Textbook<br>Slides |
|    | 13.3 |   |   |                  |  | Follow up questions<br>-Exercises |                    |
| 14 | 14.1 | Chapter 10: Project Scheduling: Lagging, Crashing, and Activity networks        | 8 |                  |  | Synchronous lecturing             |                    |
|    | 14.2 | Chapter 10: Project Scheduling: Lagging, Crashing, and                          | 8 | Face to Face     |  | Synchronous lecturing             | Textbook<br>Slides |
|    |      |   |   | Blended learning |  | Follow up questions<br>-Exercises |                    |



|    |      |  |   |                  |  |                       |                     |                 |
|----|------|--|---|------------------|--|-----------------------|---------------------|-----------------|
|    |      | Activity networks                            |   |                  |  |                       |                     |                 |
|    | 14.3 |  |   |                  |  |                       |                     |                 |
| 15 | 15.1 | Chapter 14: Project Closeout and Termination | 9 | Face to Face     |  | Synchronous lecturing | Follow up questions | Textbook Slides |
|    | 15.2 | Chapter 14: Project Closeout and Termination | 9 | Blended learning |  | Synchronous lecturing | Follow up questions | Textbook Slides |
|    | 15.3 |  |   |                  |  |                       |                     |                 |
|    |      |  |   |                  |  |                       |                     |                 |

## 25. Evaluation Methods:

Opportunities to demonstrate achievement of the ILOs are provided through the following assessment methods and requirements:

| Evaluation Activity         | *Mark wt. | CLO's |   |   |   |   |   |   |   |
|-----------------------------|-----------|-------|---|---|---|---|---|---|---|
|                             |           | 1     | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
| First Exam                  | 30        | ✓     | ✓ | ✓ | ✓ |   |   |   |   |
| Second Exam –If any         | 22        |       |   |   |   | ✓ | ✓ | ✓ |   |
| Final Exam                  | 40        | ✓     | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ |
| **Class work                | 8         |       |   |   | ✓ | ✓ | ✓ | ✓ |   |
| Projects/reports            |           |       |   |   |   |   |   |   |   |
| Research working papers     |           |       |   |   |   |   |   |   |   |
| Field visits                |           |       |   |   |   |   |   |   |   |
| Practical and clinical      |           |       |   |   |   |   |   |   |   |
| Performance Completion file |           |       |   |   |   |   |   |   |   |
| Presentation/exhibition     |           |       |   |   |   |   |   |   |   |
| Any other approved works    |           |       |   |   |   |   |   |   |   |
| Total 100%                  | 100       |       |   |   |   |   |   |   |   |



### Mid-term exam specifications table\*

| No. of questions/ cognitive level |              |             |           |                |              | No. of questions per CLO | Total exam mark | Total no. of questions | CLO/ Weight | CLO no. |
|-----------------------------------|--------------|-------------|-----------|----------------|--------------|--------------------------|-----------------|------------------------|-------------|---------|
| Create %10                        | Evaluate %10 | analyse %10 | Apply %20 | Understand %20 | Remember %30 |                          |                 |                        |             |         |
| 1                                 | 1            |             |           |                | 3            | 5                        | 30              | 17                     | 26.7%       | 1       |
| 1                                 | 1            | 1           |           |                | 2            | 5                        | 30              | 17                     | 26.7%       | 2       |
|                                   |              |             | 1         | 1              |              | 2                        | 30              | 17                     | 26.6%       | 3       |
|                                   |              | 1           | 1         | 1              | 2            | 5                        | 30              | 17                     | 20%         | 4       |

### Final exam specifications table

| No. of questions/ cognitive level |              |             |           |                |              | No. of questions per CLO | Total exam mark | Total no. of questions | CLO Weight | CLO no. |
|-----------------------------------|--------------|-------------|-----------|----------------|--------------|--------------------------|-----------------|------------------------|------------|---------|
| Create %10                        | Evaluate %10 | analyse %10 | Apply %20 | Understand %20 | Remember %30 |                          |                 |                        |            |         |
|                                   | 1            | 1           |           |                | 1            | 3                        | 40              | 22                     | 7.5%       | 1       |
| 1                                 | 1            |             |           |                | 2            | 4                        | 40              | 22                     | 13.3%      | 2       |
|                                   |              | 1           |           | 1              | 2            | 4                        | 40              | 22                     | 13.3%      | 3       |
| 1                                 | 1            |             |           |                | 1            | 3                        | 40              | 22                     | 7.5%       | 4       |
|                                   | 1            |             | 1         |                | 1            | 3                        | 40              | 22                     | 7.5%       | 5       |
| 1                                 |              | 1           |           |                | 1            | 3                        | 40              | 22                     | 7.5%       | 6       |
| 1                                 |              |             |           | 1              |              | 8                        | 40              | 22                     | 20%        | 7       |
|                                   |              |             | 1         | 1              |              | 13                       | 40              | 22                     | 32.5%      | 8       |

### 26. Course Requirements:

(e.g.: students should have a computer, internet connection, webcam, account on a specific software/platform...etc.):

Students must have access to the university's e-learning platform, Microsoft Teams, and the university's library e-resources.



## 27. Course Policies:

**A- Attendance policies:** Students are not permitted to miss more than 15% of the total classes during the semester. Failure to meet this requirement will result in disciplinary action in accordance with university regulations. Regular attendance is essential for academic success and active participation in the course.

**B- Absences from exams and submitting assignments on time:** All assignments must be submitted by the specified deadlines. Late submissions will not be accepted unless prior approval is granted by the instructor due to exceptional circumstances. Students who miss exams must obtain official permission from the Deputy Dean for Students' Affairs to be eligible for a makeup exam. Documentation supporting the absence (e.g., medical reports) is required.

**C- Health and safety procedures:** Students are expected to adhere to all health and safety guidelines provided by the university. This includes following protocols for in-person classes, such as maintaining hygiene, wearing masks if required, and reporting any health concerns to the appropriate authorities. In case of emergencies, students must follow the university's emergency response procedures.

**D- Honesty policy regarding cheating, plagiarism, misbehavior:** Academic integrity is a cornerstone of this course. Any form of cheating, plagiarism, or misbehavior will not be tolerated and will be addressed in accordance with the university's disciplinary rules. Students are expected to submit original work and properly cite all sources used in their assignments. Violations may result in penalties, including failing the assignment or the course.

**E- Grading policy:** The grading policy for this course is as outlined in the course syllabus. Grades will be based on a combination of exams, assignments, participation, and other assessments as described. Students are encouraged to review the grading criteria carefully and seek clarification from the instructor if needed.

**F- Available university services that support achievement in the course:** The university provides several resources to support student success, including the e-library, the e-learning platform, Microsoft Teams, and academic Advising. Students are encouraged to utilize these services to enhance their learning experience and achieve their academic goals.

## 28. References:

**A- Required book(s), assigned reading and audio-visuals:**

Pinto, J.K., Project Management: Achieving Competitive Advantage, Fifth edition, Pearson, 2020.

**B- Recommended books, materials, and media:**

1) Larson, E. and Gray, C. (2021). Project Management: The Managerial Process 8th ed. McGraw Hill.



2) Meredith, J.R., Samuel, M.J. and Shafer, S.M. (2021). Project Management: A Managerial Approach 11th ed. John Wiley & Sons.

3) Kerzner, H. (2017). Project Management Case Studies 5th ed. John Wiley & Sons.

**29. Additional information:**

|  |                                     |                    |
|--|-------------------------------------|--------------------|
| Name of the Instructor or the Course Coordinator:<br>Prof. Ayman Abdallah  | Signature:<br><i>Ayman Abdallah</i> | Date:<br>30/9/2026 |
| Name of the Head of Quality Assurance Committee/ Department<br>.....       | Signature:<br>.....                 | Date:<br>.....     |
| Name of the Head of Department<br>.....                                    | Signature:<br>.....                 | Date:<br>.....     |
| Name of the Head of Quality Assurance Committee/ School or Center<br>..... | Signature:<br>.....                 | Date:<br>.....     |
| Name of the Dean or the Director<br>.....                                  | Signature:<br>.....                 | Date:<br>.....     |